



Benefit & Pension Consultants

Group Benefit Consulting Services

COMPANY	Group Benefit Plans	DC Pension Plans	Administration Outsourcing	DB Pension Plans	Actuarial Services	OTHER
A.W. SCHREIBER BENEFIT CONSULTANTS LTD.	X	X		X	X	
ACQUAINT FINANCIAL						Independent and unbiased Financial Education and Counseling Services, including Seminars, Online Content, Phone-based Counseling, and One-on-one Financial Planning
ACTUARIAL SOLUTIONS INC.		X		X	X	
ACTUBEN CONSULTING INC.	X	X		X	X	Executive and Post-employment Retirement Programs, Individual Pension Plans, Valuation of Post-employment Plans, Administrative Support
AON CONSULTING INC.	X	X	X	X	X	Investment Consulting, Compensation Consulting, Communication Consulting, Worker's' Compensation, Talent Strategies, Workforce Planning, Communication Management Services, Recruitment Process, Outsourcing and Employment Process Outsourcing
ASPIRIA CORP.						EAP and Organizational Health Services
AUTOMATED ADMINISTRATION SERVICES INC.	X	X	X			
AVALON ACTUARIAL INC.	X	X		X	X	
BAYNES & WHITE INC.	X	X	X	X	X	Financial Planning
BBD (BENEFITS BY DESIGN)	X					
BENCOM FINANCIAL SERVICES GROUP INC.	X	X		X		
BENEFACT BENEFIT CONSULTANTS	X	X		X		
BENEFIT SOURCE, THE	X					
BENEFITS COMPANY, THE	X	X	X			
BENEFITS TRUST, THE	X		X			
BHH BENEFITS	X	X	X	X		
BLEVINS INSURANCE GROUP	X	X	X	X		The firm's Benefit Programs Support is inclusive from plan design through implementation and ongoing cost containment review. The firm offers Strategic Healthcare Management through wellness programs. The firm also offers Drug Utilization Reviews, Disability Management, and Third Party Administration. The firm provides Retirement Program Expertise in all areas of DPSPs, Group RRSPs, and Pensions.
BPC GROUP, THE	X	X	X	X		Executive Life and Disability Insurance, Individual Pension Plans
BROCKHOUSE & COOPER INC.		X		X		
BUCK CONSULTANTS, AN ACS COMPANY	X	X	X	X	X	Communications Consulting, Investment Consulting
BUFFETT TAYLOR & ASSOCIATES LTD.	X	X	X	X	X	
CAMPBELL & COMPANY INSURANCE CONSULTANTS	X					



Benefit & Pension Consultants

Group Benefit Consulting Services

COMPANY	Group Benefit Plans	DC Pension Plans	Administration Outsourcing	DB Pension Plans	Actuarial Services	OTHER
CAPCO HEALTH GROUP INC.	X					Health Insurance Plans
CAPCORP FINANCIAL CORPORATION	X			X		Special Risk Coverages (e.g. War Risk)
CARTESIA		X				
CARTIN & ASSOCIATES	X	X	X	X	X	
CG+B GROUP	X	X		X		
CINDY BOWDEN INSURANCE & BENEFITS	X					
CORPORATE BENEFIT ANALYSTS, INC.	X	X	X	X	X	Firm offers Outsourced DB Pension Administration and Benefit Processing Services.
COUGHLIN & ASSOCIATES LTD.	X	X	X	X		
COWAN BENEFITS CONSULTING	X	X	X			
D.A. TOWNLEY & ASSOCIATES LTD.	X	X	X	X	X	
DEMNER CONSULTING SERVICES LTD.	X	X	X	X	X	Benefit Administration Systems Implementation and Maintenance; Personal Financial Planning, including Valuation of Pension Assets Upon Marriage Breakdown
DONALDSON VINCENT ASSOCIATES LIMITED	X	X		X	X	
DRUG BENEFIT CONSULTING	X		X			
ECKLER LTD.	X	X	X	X	X	Communications and Change Management, Technology Solutions
ENCON GROUP INC.	X					
FAIRFIELD WATSON & COMPANY	X	X	X	X		
FINANCIAL EDUCATION INSTITUTE OF CANADA, THE	X	X		X		
FIRM CONSULTING INC.	X	X		X		
GALLIVAN AND ASSOCIATES STUDENT NETWORKS	X		X			
GGA BENEFIT CONSULTANTS	X					
GOODEN & KERR ACTUARIES AND RETIREMENT PLAN CONSULTANTS		X	X	X	X	
GROUP MEDICAL SERVICES	X		X			
GROUPSOURCE LIMITED PARTNERSHIP	X		X			
GROUPWORKS FINANCIAL CORP.	X	X	X	X	X	
HART ACTUARIAL CONSULTING LTD.		X		X	X	
HEALTHSOURCE PLUS	X	X	X	X		Pension Consulting Services: Plan Design; Actuarial Valuations; Plan/Trust Legal Services; Plan Governance; Education, Communication, and Advice; Executive Pension Plans; CAP, including DC, Group RRSP, and other CAP plans; Multi-employer Plans; Investment, including Manager Selection, Monitoring; Benefits Consulting Services: Selection of Group Insurance Providers,



Benefit & Pension Consultants

Group Benefit Consulting Services

COMPANY	Group Benefit Plans	DC Pension Plans	Administration Outsourcing	DB Pension Plans	Actuarial Services	OTHER
HEALTHSOURCE PLUS <i>continued</i>						Health Benefits Education and Communication, Strategic Benefits Consulting, Flex Benefits, Drug Utilization Reviews, Absenteeism; Wellness Consulting Services: Turn Key Implementation of Wellness Solutions, Health Risk Assessments, Needs and Interest Surveys, Online Wellness Courses, Smoking Cessation Courses, Nutrition Courses, Stress Reduction Courses
HEWITT ASSOCIATES	X	X	X	X	X	Compensation, including Executive Compensation; Employee Engagement (annual Best Employers in Canada study); Employee Communication
IBACE	X		X			
INTEGRATIS BENEFIT SOLUTIONS INC.	X	X		X		
INVESTMENT GUILD, THE	X	X	X	X		
ISOURCE BENEFITS	X					
J&D BENEFITS INC.	X	X	X	X		
J.J. MCATEER & ASSOCIATES INCORPORATED	X	X	X	X	X	Communications
JANTZI RESEARCH INC.	X	X		X		Socially Responsible Investing and Corporate Social Responsibility Related Services
JIM STODDARD INSURANCE AGENCIES LIMITED	X	X	X	X		
JOHNSON INC.	X	X	X	X	X	
JOHNSON SCHOCK LOWDEN INC.	X	X		X		
KRIEGER + ASSOCIATES	X	X		X	X	HR communications team assists clients in Educating and Communicating with Employees about HR and Benefit Issues.
LEONG & ASSOCIATES ACTUARIES AND CONSULTANTS INC.		X	X	X	X	
LESLIE GROUP LIMITED, THE	X	X		X		US and International Benefits, Private Occupational Accident (WSIB alternative) Program
LIFE BENEFIT SOLUTIONS INC.	X	X				Specialized in Group Insurance and Pension Plans for Aboriginal Organizations
LYNMAR ASSOCIATES LIMITED		X		X		Communications, including Newsletters and Other Publications, to promote employee understanding; Plan Change - Employee Presentations; One-on-one Counseling; Governance/Documentation Audits
M.A. REUTER BENEFITS INC.	X	X		X		
MAGNUS BROKERAGE GROUP	X					Magnus Benefit Consulting (a subsidiary of MBG) primarily focuses on Collective Agreements, Benefit Reviews, and Mediation and Arbitration Assistance for Organized Labour.
MANION, WILKINS & ASSOCIATES LTD.	X	X	X	X		Plan Governance
MATHEIS ASSOCIATES BENEFITS CONSULTANTS INC.	X	X	X	X	X	



Benefit & Pension Consultants

Group Benefit Consulting Services

COMPANY	Group Benefit Plans	DC Pension Plans	Administration Outsourcing	DB Pension Plans	Actuarial Services	OTHER
MCFBEDARD GROUP INC.	X	X	X			
MDM INSURANCE SERVICES INC.	X					
MEDIDIRECT INC.	X		X			
MERCER (CANADA) LIMITED	X	X	X	X	X	
MITCHELL SANDHAM FINANCIAL SERVICES	X	X		X	X	Through network, provides Retirement Counseling, Personal Risk Management, IPPS, RCAs, ASO and Health Spending Accounts, Third Party Administration, Budgeting Seminars
MORNEAU SOBECO	X	X	X	X	X	
MOSEY & MOSEY BENEFIT PLAN CONSULTANTS	X				X*	*Outsourced
NEXGENRX INC.	X		X			
ORGANIZATIONAL SOLUTIONS INC.						Disability Management
PAL BENEFITS INC.	X	X	X	X		Compensation Outsourcing, Total Rewards Consulting
PBAS GROUP, THE	X	X	X	X	X	
PENAD PENSION SERVICES LIMITED		X	X	X	X	PENAD Montreux Consulting: Pension Administration System Software Solutions Consulting, Pension Plan Audit, Pension Plan Reconstruction and Data Purification Services, Pension Administration Staff Training Services
PENMORE BENEFITS INC.	X	X		X		
PENSAC ASSOCIATES				X	X	
PENSUL INC.	X	X		X		
PROTECTORS GROUP, THE	X	X	X		X	
PROTEUS PERFORMANCE MANAGEMENT INC.		X		X		Pension Governance, Administration Evaluation and Search, Executive Retirement Plans
RALPH MOSS LIMITED	X	X	X			
RETIREMENT EDUCATION CENTRE INC., THE						Firm teaches a program of Transition Planning combined with Retirement Education, which will assist employers in meeting their responsibilities under the CAP Guidelines.
REXALL HEALTH SERVICES						Business-to-business Services and Programs to assist in Managing Drug Benefit Costs and Employee Health
ROBERTSON, EADIE & ASSOCIATES LTD.		X	X	X	X	
RSM RICHTER	X	X	X	X		Audit and Accounting Services for all types of Pension Plans
RWAM INSURANCE ADMINISTRATORS INC.	X					
SADDIK INTERNATIONAL	X				X	Health Productivity Management, Private Health and Executive Health Modules, Self-insurance Suitability Analysis
SATANOVE & FLOOD CONSULTING LTD.	X	X		X	X	Investment Consulting, Communications Consulting



Benefit & Pension Consultants

Group Benefit Consulting Services

COMPANY	Group Benefit Plans	DC Pension Plans	Administration Outsourcing	DB Pension Plans	Actuarial Services	OTHER
SCHMIDT CONSULTING LIMITED	X					
SEGAL COMPANY, LTD., THE	X	X		X	X	
SELECTPATH BENEFITS & FINANCIAL INC.	X	X		X	X	Affinity Plans/Association Plans, White Label Plans, Buying Groups
SERVICES COLLECTIFS ASSURACTION INC.	X	X	X			
SIGURDSON, MCFADDEN & ASSOCIATES LTD.	X	X				
SPECIAL BENEFITS INSURANCE SERVICES AGENCY INC.						Individual Health and Dental Benefits (i.e. Group Conversion)
SPENCER DENTAL	X					Discount Dental through a network of dentists throughout the Greater Toronto Area and southwestern Ontario
SPENCER VISION	X					Enriched Vision Benefits through a national preferred provider network
STEVEN COHEN INSURANCE AGENCY INC.	X	X		X		
STEVENSON AND HUNT INSURANCE BROKERS LIMITED	X	X		X		
STRATA BENEFITS CONSULTING INC.	X					Executive Benefits, Flexible Benefit Programs, Health Spending Accounts and Private Health Service Plans, Employee Benefits Communications, Retirement Services, Member Benefits Consulting, Association Plans, Voluntary Employee and Retiree Benefits
STRATIX CONSULTING						IT Outsourcing Advisory Services
SYNERGY BENEFITS CONSULTING INC.	X	X	X	X		
T.I. HULL BENEFIT CONSULTANTS CORP.	X	X		X	X	
TK BENEFITS INC.	X		X			
TOWERS PERRIN	X	X		X	X	
TRG GROUP	X	X		X	X*	*Through a third party alliance
TRI FIT INC.						Workplace Fitness and Wellness Programs
TRIEY ASSOCIATES LIMITED	X	X	X	X		Flexible Benefit Plans and Change Management Solutions
VICTOR B. TUBA & ASSOC.	X	X		X		Pre- and Post-retirement Planning
WATSON WYATT WORLDWIDE	X	X		X	X	Vendor Marketing, Vendor Management
WESTERN COMPENSATION & BENEFITS CONSULTANTS	X	X	X	X	X	Flexible Benefits, Total Compensation Valuation, Benchmarking Studies
WHYNOT HOLDINGS - BENEFIT ADVISORS	X		X	X		
WIEGERS BENEFITS	X	X	X			
WINCH GROUP INC., THE	X			X		
WORKPLACE PENSION SOLUTIONS (CANADA) INC.		X				CAP Resource Centre for Life Insurance Agents and Brokers in BC and Alberta