

Benefit & Pension Consultants Software & Technology Consulting Services

| COMPANY | Benefits Administration | Client Server Technology | Portfolio Style Analysis | Fund Valuation | DB Pension | Trading Workstations | Health Claims Adjudication | Investment Management | Investment Manager Selection | Fund Reporting | DC Pension | OTHER |
|----------------------------------------------------------|-------------------------|--------------------------|--------------------------|----------------|------------|----------------------|----------------------------|-----------------------|------------------------------|----------------|------------|-----------------------------------------------------------------|
| ACQUAINT FINANCIAL | | | | | | | | | | | | Online Financial Education and Counseling |
| ACTUBEN CONSULTING INC. | | | | | X | | | | | | | |
| AON CONSULTING INC. | X | | | | X | | | | | | | Firm provides Consulting Advice in all areas mentioned. |
| BAYNES & WHITE INC. | X | | | X | X | | X | X | X | X | X | |
| BBD (BENEFITS BY DESIGN) | X | | | | | | | | | | | |
| BENEFITS COMPANY, THE | X | | X | | | | | | | | | |
| BENEFITS TRUST, THE | X | | | | | | X | | | | | |
| BNY MELLON ASSET SERVICING | | | X | X | X | | | X | | X | X | |
| BUCK CONSULTANTS, AN ACS COMPANY | X | | | | X | | | | | | X | |
| BUFFETT TAYLOR & ASSOCIATES LTD. | X | X | | | | | | | | | | Web-based, fully self-service, Flexible Benefits Administration |
| C.P.M.S. COMPUTERIZED. PORTFOLIO MANAGEMENT SERVICES INC | | | X | | | | | X | X | | | |
| CANADIAN BENEFITS ADMINISTRATORS LTD. | X | | | | | | | | | | | |
| COWAN BENEFITS CONSULTING | X | | | | | | X | | | | X | |
| CPAS SYSTEMS INC. | | | | | X | | | | | | X | |
| D.A. TOWNLEY & ASSOCIATES LTD. | X | X | X | X | X | | X | X | X | X | X | |
| DEMNER CONSULTING SERVICES LTD. | X | X | | | X | | X | | | | X | |
| DRUG BENEFIT CONSULTING | X | | | | | | X | | | | | Software Solutions for Adjudication and TPA Services |
| ECKLER LTD. | X | X | X | X | X | | | | X | X | | |
| ESI CANADA | | | | | | | X | | | | | |
| GLOBAL MANAGER RESEARCH (CANADIANMGRSEARCH) | | | | X | | | | X | | X | | |
| GROUP MEDICAL SERVICES | X | | | | | | X | | | | | |

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| GROUPSOURCE LIMITED PARTNERSHIP | X | | | | | | X | | | | | |
| GROUPWORKS FINANCIAL CORP. | X | X | | | | | X | | | | | |
| HART ACTUARIAL CONSULTING LTD. | | | | | X | | | | | | | |
| IBACE | X | | | | | | X | | | | | |
| INTEGRATIS BENEFIT SOLUTIONS INC. | X | X | X | X | X | | X | X | X | X | X | |
| INVESTMENT GUILD, THE | X | X | | | | | | | | | | |
| J.J. MCATEER & ASSOCIATES INCORPORATED | X | | | | X | | X | | | | X | |
| JEA PENSION SYSTEM SOLUTIONS | | | | | X | | | | | | | Administration Systems for Retirement Plans, including Defined Benefit and Hybrid Plans; Full Pension Administration Systems, including Employer Reporting, Accounting, Pension Administration, and Payroll |
| JOHNSON SCHOCK LOWDEN INC. | | | X | | | | X | | X | | | |
| KRIEGER + ASSOCIATES | | | | | | | | | | | | Developed a number of HR Tools, including Employee Survey Technology, Benefit Enrollment Technology, a Benefit Profiler, and a Life Benefit Calculator |
| M.A. REUTER BENEFITS INC. | | | X | | | | | | X | | | |
| MANION, WILKINS & ASSOCIATES LTD. | X | | | | X | | X | | | | X | |
| MATHEIS ASSOCIATES BENEFITS CONSULTANTS INC. | | | | | | | X | X | X | X | X | |
| MCFBEDARD GROUP INC. | X | | | | | | | | | | | |
| MDM INSURANCE SERVICES INC. | X | X | | | | | X | | | | | |
| MEDIDIRECT INC. | X | | | | | | X | | | | | |
| MERCER (CANADA) LIMITED | X | | X | X | X | | | X | X | | X | |
| MITCHELL SANDHAM FINANCIAL SERVICES | | | | | | | | | | | | Responsible for matching technology to systems |



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| MITCHELL SANDHAM FINANCIAL SERVICES <i>Continued</i> | | | | | | | | | | | | provided by the industry to client's needs and in-house technology |
| MORNEAU SOBECO | X | | | | X | | | | | | X | |
| NEXGENRX INC. | | | | | | | X | | | | | |
| ORGANIZATIONAL HEALTH INCORPORATED | | | | | | | | | | | | Disability Management and EFAP: State of the Art Software and Technology |
| PAL BENEFITS INC. | X | | | | | | | | | | | |
| PBAS GROUP, THE | X | X | | X | X | | X | | | X | X | |
| PENAD PENSION SERVICES LTD | X | X | | | X | | | | X | | X | PENAD PX3000 Pension Administration and Benefits Management Software Systems Suite - Modules included are: HRIS with PX-Document Imaging, Life and Health Benefits Management and Premium Calculation and Billing, DC Pension, DB Pension, Client Contact Management (PX-Client Call Tracking and Ticket System); PENAD PX3000 Adhoc Report Builder; PENAD PX3000 Synchronizer |
| PENSUL INC. | | | | | | | | | X | | | |
| PROTEUS PERFORMANCE MANAGEMENT INC. | | | | | | | | | X | X | X | |
| RBC DEXIA INVESTOR SERVICES | | | X | X | | | | | | X | | |
| SECLON | X | X | | | X | | | | | | X | Benefits and Flexible Benefits Administration and Enrollment System |
| SEGAL COMPANY, LTD., THE | | | | | | | | | | | | Design of Administration Systems, Audit of Administration Systems and Procedures |
| SELECTPATH BENEFITS & FINANCIAL INC. | X | X | X | | | | | X | X | X | | |

