



Benefit & Pension Consultants

Group Benefit Consulting Services

COMPANY	Group Benefit Plans	DC Pension Plans	Administration Outsourcing	DB Pension Plans	Actuarial Services	OTHER
A.W. SCHREIBER BENEFIT CONSULTANTS LTD.	X	X		X	X	
ACQUAINT FINANCIAL INC.						Consulting and Implementation for Group Retirement Plan Education through Seminars, Online, One-on-one, and Telephonically; services include Review of Current Financial Education and Communication Plan, Needs and Gap Analysis, Plan Revision, Implementation, and Monitoring to ensure maximum employee engagement; solutions include Transition, Downsizing, Plan Conversions, Early Retirement Offers, and so on.
ACTUARIAL SOLUTIONS INC.		X		X	X	
ACTUBEN CONSULTING INC.	X	X		X	X	Executive and Post-employment Retirement Programs, Individual Pension Plans, Valuation of Post-employment Programs, Administrative Support
ADVISORY CAPITAL GROUP		X		X		Endowments, Foundations & Capital Funds
AON CONSULTING INC.	X	X	X	X	X	Compensation Consulting, Communication Consulting, Workers' Compensation, Talent Strategies, Workforce Planning, Communication Management Services
API ASSET PERFORMANCE INC.	X	X	X	X		Foundations and Endowments
ASPIRIA CORPORATION						
ASSOCIATED SLEEP SERVICES						
AUTOMATED ADMINISTRATION SERVICES INC.						
AVALON ACTUARIAL INC.	X	X	X	X	X	
BAYNES & WHITE	X	X	X	X	X	Financial Planning
BELTON FINANCIAL SERVICES LTD.	X	X		X		Guaranteed Standard Issue (GSI), Corporate Risk Management
BENCOM FINANCIAL SERVICES GROUP INC.	X	X		X		Wealth Management, Life and D.I. Sales and Service
BENEFACT BENEFIT CONSULTANTS	X	X				
BENEFIT PARTNERS INC.	X	X	X	X	X	
BENEFIT SOURCE, THE	X					
BENEFITS BY DESIGN INC.	X		X			
BENEFITS TRUST, THE	X		X			
BEST DOCTORS CANADA						
BFINANCE CANADA INC.						
BFL CANADA CONSULTING SERVICES INC.	X					



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BLEVINS INSURANCE GROUP	X	X	X	X		The firm's benefit programs support is inclusive, from Plan Design through Implementation and Ongoing Cost Containment Review. The firm offers Strategic Healthcare Management through Wellness Programs. The firm also offers Drug Utilization Reviews, Disability Management, and Third-party Administration. The firm provides Retirement Program Expertise in all areas of DPSPs, Group RRSPs, and Pensions.
BNY MELLON ASSET SERVICING		X		X		
BPC GROUP, THE (THE BENEFITS AND PLANNING CONSULTANTS GROUP)	X	X		X		
BROCKHOUSE & COOPER INC.						
BRYAN H. LUPE & ASSOCIATES LIMITED						
BUCK CONSULTANTS LIMITED	X	X	X	X	X	Communications Consulting, Investment Consulting
BUFFETT & COMPANY WORKSITE WELLNESS INC.						
BUFFETT TAYLOR - A DIVISION OF GROUPWORKS FINANCIAL CORP.	X	X	X	X	X	
C & C INSURANCE CONSULTANTS LTD.	X	X		X		
C.P.M.S. INC.						
CANADIAN BENEFIT ADMINISTRATORS LTD.						
CAPCORP FINANCIAL CORPORATION	X	X				
CARTESIA		X				
CARTIN & ASSOCIATES	X	X	X			
CEM BENCHMARKING INC.						
CINDY BOWDEN INSURANCE & BENEFITS	X					
CLAIMSECURE INC.						
COMPREHENSIVE BENEFIT SOLUTIONS LIMITED	X	X		X		
COMPREMED CANADA INC.						
CONNEX HEALTH						
CONTE FINANCIAL SERVICES INC. (CFS)	X	X	X	X		Special Risk (Expatriates, Inpatriates)
CORPORATE BENEFIT ANALYSTS INC.	X	X	X	X	X	The firm offers Outsourced DB Pension Administration and Benefit Processing Services.
COUGHLIN & ASSOCIATES LTD.	X	X		X		
COWAN INSURANCE GROUP LTD. – BENEFITS AND RETIREMENT CONSULTING DIVISION	X	X	X			
CPAS SYSTEMS INC.	X	X	X	X		



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CUBIC HEALTH INC.	X					Calculation of Post-retirement Liabilities related to Future Healthcare Expenditures; Plan-specific Plan Performance Reviews to isolate immediate opportunities for plan savings; Financial Modeling of the Impact of Proposed Plan Design Changes using Plan-specific Claims Data; Population Health Analysis; Integration of Drug, Disability, and Absence Data for plan optimization and cost forecasting purposes; Financial Modeling of Future Drug Plan Costs under existing plan design; Clinical Consulting Services
DIRECT MARKETING CENTRE INC.			X			
DONALDSON VINCENT ASSOCIATES LIMITED	X	X		X	X	
DRUG BENEFIT CONSULTING	X		X			
DT&A	X	X	X	X	X	Actuarial Support for Litigation and Services to Lawyers
DUGGAN BENEFITS INSURANCE AGENCIES INC.	X	X	X	X		
ECKLER LTD.	X	X	X	X	X	Communications & Change Management, Technology Solutions
EFG CANADA		X	X	X		
ENCON GROUP INC.	X					
ESI CANADA						
ESOP BUILDERS INC.						Design and Implementation of Employee Share Ownership Plans, Stock Option Plans, and Equity Value Ownership Plans; Outsource Administration of Plans; Culture Communication
FAIRFIELD WATSON & COMPANY	X	X	X	X		
FINANCIAL EDUCATION INSTITUTE OF CANADA, THE		X		X		
FIRM CONSULTING INC.	X	X		X		
FORT EMPLOYEE BENEFITS CONSULTANTS INC.	X	X	X			
FSEAP - FAMILY SERVICES EMPLOYEE ASSISTANCE PROGRAMS						
GEM FINANCIAL GROUP	X	X	X	X		
GLOBAL INVESTMENT SOLUTIONS						
GOODEN & KERR ACTUARIES AND RETIREMENT PLAN CONSULTANTS		X	X	X	X	
GPS CONSULTING GROUP & INSURANCE AGENCIES (2006) INC., THE	X	X	X			
GROUP MEDICAL SERVICES	X		X			
GROUPSOURCE	X		X		X	
H3 CONSULTING / BUSINESSHEALTH						
HART ACTUARIAL CONSULTING LTD.				X	X	



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HEALTHSOURCE PLUS	X	X	X	X		Pension Consulting Services: Plan Design; Actuarial Valuations; Plan/Trust Legal Services; Plan Governance; Education, Communication, and Advice; Executive Pension Plans; CAP, including DC, Group RRSP, and other CAP Plans; Multi-employer Plans; Investment, including Manager Selection and Monitoring; Benefits Consulting Services: Selection of Group Insurance Providers, Health Benefits Education and Communication, Strategic Benefits Consulting, Flex Benefits, Drug Utilization Reviews, Absenteeism; Wellness Consulting Services: Turn Key Implementation of Wellness Solutions, Health Risk Assessments, Needs and Interest Surveys, Online Wellness Courses, Smoking Cessation Courses, Nutrition Courses, Stress Reduction Courses
HEWITT ASSOCIATES	X	X	X	X	X	Compensation, including Executive Compensation; Employee Engagement (Annual Best Employers in Canada study); Employee Communication
HUMAN SOLUTIONS						
IDEAL BENEFITS	X	X		X		
INTEGRATIS BENEFIT SOLUTIONS	X	X		X		
J&D BENEFITS INC.	X	X	X	X		
J.J. MCATEER & ASSOCIATES INCORPORATED	X	X	X	X	X	Communications
JANTZI RESEARCH INC.						
JARVIS & ASSOCIATES	X	X		X		Special Risk, Disability, Life, Insurance, Critical Illness, Long-term Care, Pre-retirement Counseling Workshops
JIM STODDARD INSURANCE AGENCIES LIMITED	X	X	X	X		
JOHNSON INC.	X	X	X	X	X	
JOHNSON SCHOCK LOWDEN INC.	X	X		X		
JOHNSTON GROUP INC.						
KING BENEFITS CONSULTING INC.	X	X				Greater Kingston Chamber of Commerce Group Benefit Program
KPA ADVISORY SERVICES LTD.						Strategic Pension Fund Management
KRIEGER + ASSOCIATES	X	X		X	X	HR Communications Team Assists Clients in Educating and Communicating with Employees about HR and Benefit Issues.
LESLIE GROUP LIMITED, THE	X	X		X		US and International Benefits, Private Occupational Accident (WSIB alternative) Programs
LIFE BENEFIT SOLUTIONS INC.	X	X				Specialize in Aboriginal Benefits
LONGHURST & JACK INC.						Fee for Service Pre-retirement Education and Counselling
LYNMAR ASSOCIATES LIMITED		X		X		
M.A. REUTER BENEFITS	X	X		X		



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MAGNUS CONSULTING SERVICES	X					Specializing in Benefit Reviews, Collective Agreement Analysis, and Mediation Assistance for Organized Labour Groups
MANION, WILKINS & ASSOCIATES LTD.	X	X	X	X		
MATHEIS TEAM FINANCIAL	X	X	X	X	X	
MCFBEDARD GROUP INC.	X	X	X			
MDM INSURANCE SERVICES INC.	X					
MEDIDIRECT INC.	X		X			
MERCER (CANADA) LIMITED	X	X	X	X	X	Human Capital Consulting, Communication Consulting
MITCHELL SANDHAM FINANCIAL SERVICES	X	X		X	X	
MORNEAU SOBECO	X	X	X	X	X	
MORNINGSTAR		X				
MORROW, CROSSDALE & ASSOCIATES INC.	X	X		X		
MOSEY & MOSEY BENEFIT PLAN CONSULTANTS	X				X	
NEXGENRX INC.						
ORGANIZATIONAL HEALTH INCORPORATED (OHI)						
ORGANIZATIONAL SOLUTIONS INC.						
PAL BENEFITS INC.	X	X	X	X		Human Resources Consulting, Compensation and Total Rewards Consulting
PARK RE CANADA						Reinsurance Broker
PBAS GROUP, THE	X	X	X	X	X	
PBI ACTUARIAL CONSULTANTS LTD.	X	X	X	X	X	
PBL BENEFITS LIMITED	X	X	X	X		
PENAD PENSION SERVICES LIMITED		X	X	X	X	The firm provides Group, as well as Individual Wealth Management and Retirement Advisory Services through Price Global Capital Management Inc.* and RetireeGuidance Retirement Income Solutions Ltd.* (*Members of the Penad Global Alliance Partnership)
PENMORE BENEFITS INC.	X	X		X		International Benefits Consulting
PENSAC ASSOCIATES				X	X	
PENSUL INC.	X	X		X		
POINTBREAK CONSULTING LTD.	X	X				
PROTECTOR GROUP, THE	X	X	X		X	
PROTEUS PERFORMANCE MANAGEMENT INC.		X		X		Pension Governance, Administration Evaluation and Search, Executive Retirement Plans
RALPH MOSS LIMITED	X	X	X			



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RBC DEXIA INVESTOR SERVICES						
RECORDKEEPER LTD., THE						
RETIREMENT EDUCATION CENTRE INC.						Education; The firm offers Training and Education to pension plan and group life and health plan sponsors in the field of Retirement Transition Planning and Life Management; does not sell financial products
REXALL HEALTH SERVICES						
ROBERTSON, EADIE & ASSOCIATES LTD.		X	X	X	X	
RUSSELL INVESTMENTS						
RWAM INSURANCE ADMINISTRATORS INC.	X					
SADDIK INTERNATIONAL	X				X	Health Productivity Management, Private Health and Executive Health Modules, Self Insurance Suitability Analysis, Travel and Creditor Insurance
SATANOVE & FLOOD CONSULTING LTD.	X	X		X	X	Investment Consulting, Communications Consulting
SCHMIDT CONSULTING LIMITED	X					
SECLON						
SEGAL COMPANY, LTD., THE	X	X		X	X	
SELECTPATH BENEFITS & FINANCIAL INC.	X	X	X	X	X	International Benefits, Multinational Pooling, Executive Health, Wellness Programs, White Label Plans, Voluntary Plans, Group Home and Auto
SHEPELL*FGI						
SIBSON CONSULTING	X	X		X	X	
SIGURDSON MCFADDEN	X	X				
SPECIAL BENEFITS INSURANCE SERVICES AGENCY INC.						Individual Health, Dental & Travel Benefits
SPENCER DENTAL/SPENCER VISION						Cost Containment Discount Dental Network/Vision Care Network for Direct Payment of Enriched Reimbursement Benefit
STEVEN COHEN INSURANCE AGENCY INC.	X	X		X		
STEVENSON AND HUNT INSURANCE BROKERS LIMITED	X	X		X		
STRATA BENEFITS CONSULTING INC.	X					Executive Benefits, Flexible Benefit Programs, Health Spending Accounts and Private Health Service Plans, Employee Benefits Communications, Wellness Consulting, Retirement Services, Member Benefits Consulting, Association Plans, Voluntary Employee and Retiree Benefits
STRATIX CONSULTING						
SYNERGY BENEFITS CONSULTING INC.	X	X	X	X		Human Resources Consulting, Pension/Benefit Communication, Actuarial Search Service, Employee Wellness, Corporate Wellness



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T.E. INVESTMENT COUNSEL INC.						
T.I. HULL BENEFIT CONSULTANTS CORP.					X	
TOWERS PERRIN	X	X		X	X	Employee Opinion Surveys
TRI FIT INC.						
TRIHEY ASSOCIATES LIMITED	X	X	X	X		Flexible Benefit Plans, Change Management Solutions
TWIST FINANCIAL CORP.						
VICTOR B. TUBA & ASSOC.	X	X		X		
WATSON WYATT WORLDWIDE	X	X		X	X	Vendor Marketing, Vendor Management, Pension and Benefits Audit/Governance Services
WESTERN COMPENSATION & BENEFITS CONSULTANTS	X	X	X	X	X	Flexible Benefits, Total Compensation Valuation, Benchmarking Studies
WHITE WILLOW BENEFIT CONSULTANTS INCORPORATED, A DIVISION OF GROUPWORKS FINANCIAL CORP.	X	X		X		
WHYNOT HOLDINGS – BENEFIT ADVISORS	X			X		
WIEGERS BENEFITS/WIEGERS FINANCIAL	X	X	X			
WINCH GROUP INC., THE	X	X		X		
WORKPLACE PENSION SOLUTIONS (CANADA) INC.		X				CAP Resource Centre for Life Insurance Agents and Brokers in BC and AB