



# Benefit & Pension Consultants

## Group Benefit Consulting Services

COMPANY	Group Benefit Plans	DC Pension Plans	Administration Outsourcing	DB Pension Plans	Actuarial Services	OTHER
A.W. SCHREIBER BENEFIT CONSULTANTS LTD.	X	X		X		
ACTUARIAL SOLUTIONS INC.		X		X	X	
ACTUBEN CONSULTING INC.	X	X		X	X	Executive and Post-employment Retirement Programs, Executive/Individual Pension Plans, Valuation of Post-employment Programs, Administrative Support for Pension Plans
ADVISORY CAPITAL GROUP		X		X		Pension Plan Governance Consulting
AGA FINANCIAL GROUP INC.	X	X		X	X	Actuarial Services in conjunction with Trinome Conseils Inc., Quebec City, Quebec
AON HEWITT	X	X	X	X	X	Communication and Change Consulting, Plan Design Optimization, Solutions for Employers of all Sizes, Workers' Compensation Consulting
AQ GROUP SOLUTIONS	X	X	X	X		
AUTOMATED ADMINISTRATION SERVICES INC.			X			The company offers Integrated Benefit Administration Services to both Insurers and Plan Sponsors. Services include, but are not limited to, Flexible and Fully Insured Plans, EFAP and Out-of-country / Stop Loss Plans, Affinity Plan Administration, Association Insurance Plan Administration, and Claims Payment Facilitation and Administration for Self-funded (aka ASO) Plans
AVALON ACTUARIAL INC.	X	X	X*	X	X	*Administration Outsourcing for DB Pension Plans
BAYNES & WHITE INC.	X	X	X	X	X	
BELTON FINANCIAL SERVICES LTD.	X	X		X		Guaranteed Standard Issue
BENCOM FINANCIAL SERVICES GROUP INC.	X	X		X		Wealth Management, Life and D.I. Sales and Service
BENEFACT BENEFIT CONSULTANTS	X	X		X		
BENEFIT EXCHANGE (BEN-X)	X		X			
BENEFIT PLAN ADMINISTRATORS LIMITED	X	X	X	X		
BENEFITS COMPANY, THE	X	X	X	X	X	
BENEFITS DIRECT CORP.	X	X		X		Group RSPs
BENEFITS TRUST, THE	X					
BENEPLAN INC.	X					The firm runs a Non-profit Benefits Co-operative which is able to refund unused premiums for fully-insured plans. When members experience a plan deficit, they are not liable to pay the difference
BFINANCE		X		X		
BHH BENEFITS	X	X	X	X		
BPC GROUP, THE	X	X		X		Executive and Estate Planning
BUCK CONSULTANTS LIMITED	X	X	X	X	X	Provides Retirement, Health and Welfare, Communications, Investment, Merger and Acquisition Consulting, Total Reward



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BUCK CONSULTANTS LIMITED (continued)						Communications, Integrated Benefit Solutions, Administration for Group/Flexible Benefit Plan, Administration for Capital Accumulation and Defined Benefit Pension Plans, Customized Benchmarking Services, Outsourcing, Canadian Healthcare Trend Yearly Survey
BUFFETT, TAYLOR & ASSOCIATES INSURANCE AGENCIES	X	X		X	X	
C & C INSURANCE CONSULTANTS LTD.	X	X	X			Full TPA Services for Health and Dental Plans
C-SURANCE.CA GLOBAL SERVICE INC.	X		X		X	The firm offers Software Technologies to assist Carriers, Actuaries, Advisors, and Sponsors to manage every aspect of their daily operation. Through their clientele they can provide outsourcing services.
CAPCORP FINANCIAL CORPORATION	X	X				War Risk, Kidnap and Ransom, Executive LTD, Guaranteed Standard Issue DI
CARTESIA		X				Governance, Communication, Audit
CARTIN & ASSOCIATES	X	X	X			
CEM BENCHMARKING INC.		X		X		Benchmarking Cost, Risk and Value Added of DB Plans, DC Plans, and Other Pools of Capital such as Sovereign Wealth Funds and Endowments/Foundations
CINDY BOWDEN INSURANCE & BENEFITS	X					
CLAIMSECURE INC.			X			Human Resources Web Administration and Call Centre Support
COLES GROUP INC., THE	X	X		X	X	
COMPREHENSIVE BENEFIT SOLUTIONS LIMITED	X	X	X	X	X	
COMPREHENSIVEPENSIONGOVERNANCE		X	X	X		
CONNEX HEALTH						Disease State Analysis based on an Analysis of Drug and Disability Claims Data
CONTE FINANCIAL SERVICES INC.	X	X	X	X		Special Risk (Inpatriates, Expatriates)
CORPORATE BENEFIT ANALYST, INC.	X	X		X	X	The firm offers outsourced DB Pension Administration and Benefit Processing Services
COUGHLIN & ASSOCIATES LTD.	X	X	X	X		
COWAN INSURANCE GROUP LTD.	X	X	X		X	
CUBIC HEALTH INC.	X					Analytics, Drug Plan Management, Disability and Health Data Integration, Customized Reporting, Data Subscriptions
DONALDSON VINCENT ASSOCIATION LIMITED	X	X		X	X	
DRUG BENEFIT CONSULTING	X		X			
DT&A	X	X	X	X	X	
DUGGAN BENEFITS INSURANCE AGENCIES INC.	X	X		X		Outsourced Actuarial Services



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ECKLER LTD.	X	X	X	X	X	Communications and Change Management, Technology Solutions
EFG CANADA	X	X		X		
ENCON GROUP INC.	X					
FAIRFIELD WATSON & LEWIS INC.	X	X	X	X		
FIRM CONSULTING INC.	X	X		X		Group RSPs
GALLIVAN & ASSOCIATES STUDENT NETWORKS	X					
GEM FINANCIAL GROUP	X	X	X			
GOODEN ACTUARIAL CONSULTANTS LTD.		X		X	X	
GPS CONSULTING GROUP & INSURANCE AGENCIES (2006) INC., THE	X	X	X	X		
GROUPSOURCE	X		X		X	
GROUPWORKS FINANCIAL CORP.	X	X		X	X	
HART ACTUARIAL CONSULTING LTD.				X	X	
HEALTHSOURCE PLUS	X	X	X	X		Pension Consulting Services - Plan Design; Actuarial Valuations; Plan/Trust Legal Services; Plan Governance; Education, Communication, and Advice; Executive Pension Plans, CAP, including DC, Group RRSP, and Other CAP plans; Multi-employer Plans; Investment, including Manager Selection, Monitoring; Benefits Consulting Services - Selection of Group Insurance Providers; Health Benefits Education, Communication; Strategic Benefits Consulting; Flex Benefits; Drug Utilization Reviews; Absenteeism; Wellness Consulting Services - Turn Key Implementation of Wellness Solutions, Health Risk Assessments, Needs and Interest Surveys, Online Wellness Courses, Smoking Cessation Courses, Nutrition Courses, Stress Reduction Courses
HUB INTERNATIONAL	X	X				International Employee Benefit Services offered in more than 70 countries as a member of the Worldwide Broker Network (WBN), U.S. Employee Benefit Services offered though HUB International, USA
IDEAL BENEFITS	X	X		X		
INTEGRATIS GROUP, THE	X	X		X		WSIB Alternative Plans
INVESTMENT GUILD INSURANCE AGENCY, THE	X	X	X	X		
J&D BENEFITS INC.	X	X	X	X		
J.J. MCATEER & ASSOCIATES INCORPORATED	X	X	X	X	X	Communications
JARVIS & ASSOCIATES	X	X		X		
JOHNSON INC.	X	X	X	X	X	
JOHNSON SCHOCK LOWDEN INC.	X	X		X		
JOHNSTON GROUP INC.	X		X			



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JONES DESLAURIERS BLEVINS INSURANCE GROUP INC.	X	X	X	X		
KRIEGER + ASSOCIATES	X	X		X	X	Human Resources Communication Team assists clients in Educating and Communicating with Employees about Human Resources and Benefit Issues
LENNOX FINANCIAL GROUP INC.	X	X		X		
LESLIE GROUP LIMITED, THE	X	X		X		U.S. and International Benefits, Private Occupational Accident (WSIB Alternative) Programs
LIFE BENEFIT SOLUTIONS INC.	X	X				
LONGHURST & JACK INC.		X		X		Help for Plan Members in making Pension Decisions
LYNMAR ASSOCIATES LIMITED		X		X		
MANION, WILKINS & ASSOCIATES LTD.	X	X	X	X		
MATHEIS FINANCIAL GROUP	X	X	X	X	X	
MCFBEDARD GROUP INC.	X	X	X			Owners and Executive Specific Benefits are also provided, everything from Higher Levels of Insurance Coverage to Special Risk Insurance Products
MDM INSURANCE SERVICES INC.	X					
MEDIDIRECT INC.	X		X			
MERCER	X	X	X	X	X	
MHB BENEFITS INC.	X					
MITCHELL SANDHAM FINANCIAL SERVICES	X	X		X	X	
MORNEAU SHEPELL	X	X	X	X	X	
MORNINGSTAR ASSOCIATES INC.		X		X		
MORROW, CROSSDALE & ASSOCIATES INC.	X	X		X		
MOSEY & MOSEY BENEFIT PLAN CONSULTANTS	X	X				
PAL BENEFITS INC.	X	X	X	X		
PATON CONSULTING INC.	X				X	
PBAS GROUP, THE	X	X	X	X	X	
PBI ACTUARIAL CONSULTANTS LTD.	X	X	X	X	X	
PENAD PENSION SERVICES LIMITED		X	X	X	X	PENAD Montreux™ Consulting - Pension Administration System Software Solutions Consulting, Pension Plan Audit, Pension Plan Reconstruction and Data Purification Services, Pension Administration Staff Training Services
PENMORE BENEFITS INC.	X	X		X		International Benefits Consulting
PENSUL INC.	X	X		X		



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POINTBREAK CONSULTING GROUP LTD.	X	X				
PROTEUS PERFORMANCE MANAGEMENT INC.	X	X	X		X	
PROTEUS PERFORMANCE MANAGEMENT INC.		X		X		Pension Governance, Investment Consulting, Administration/Actuarial Evaluation and Search, Executive Retirement Plans, Retirement Planning
RALPH MOSS LIMITED	X	X	X			Offers range of Integrated Benefit Consulting Services, including but not limited to, Plan Analysis, Design, Marketing, and Implementation. Offerings are proactive and creative with regard for balancing corporate culture with employer/employee needs.
RETIREMENT EDUCATION CENTRE INC.						The firm's business is Education and Training. They do not sell financial products and do not give advice. They offer their Online Retirement Transition Program as well as their Workshop Program. They also provide their Executive Retirement Coaching and Transition Planning Program.
ROBERTSON, EADIE & ASSOCIATES LTD.		X	X	X	X	
RUSSELL INVESTMENTS CANADA LIMITED	X	X		X		Non-profit Consulting, Multi-employer Consulting
RWAM INSURANCE ADMINISTRATORS INC.	X					
SATANOVE & FLOOD CONSULTING LTD.	X	X		X	X	Investment Consulting, Communications Consulting
SEGAL COMPANY, THE	X	X		X	X	Asset Liability Modelling, Participant Communications
SELECTPATH BENEFITS & FINANCIAL INC.	X	X	X	X	X	International Benefits, Multinational Pooling, Executive Health, Wellness Programs, White Label Plans, Voluntary Plans, Group Home and Auto, Business Succession Facilitation
SIBSON CONSULTING	X	X		X	X	Employee Communications, DB Pension Plan De-risking Consulting
SIGURDSON MCFADDEN BENEFITS & PENSIONS	X	X	X			
SPENCER DENTAL	X					Preferred Provider Network Administration
STRATA	X					Executive Benefits, Flexible Benefit Programs, Health Spending Accounts and Private Health Service Plans, Employee Benefits Communications, Wellness Consulting, Retirement Services, Member Benefits Consulting, Association Plans, Voluntary Employee and Retiree Benefits, Small and Mid-size Business Human Resources Solutions, Business Strategy and Implementation, Business Transition Solutions, Human Resource Consulting, Business Solutions Consulting
STRATEGIC BENEFITS & INSURANCE SERVICES LTD.	X	X		X		
STRATEGIC INCOME SECURITY SERVICES LTD.	X	X		X		Actuarial and Administration Services Provider Searches
STEVENSON & HUNT INSURANCE BROKERS LIMITED	X	X		X		
SYNERGY BENEFITS CONSULTING INC.	X	X	X	X		
TOWERS WATSON	X	X	X	X	X	Employee Opinion Survey



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TRG GROUP	X	X		X	X	Health and Wellness Consulting, Claims Management, Employee Survey, Executive Compensation, Supplemental Pension Plans
TRIHEY ASSOCIATES LIMITED	X	X	X	X		Flexible Benefit Plans and Change Management Solutions
VICTOR B. TUBA & ASSOC.	X	X		X		
VITAL BENEFITS INC.	X	X	X	X	X	
WESTCOAST ACTUARIES INC.		X	X	X	X	
WESTERN COMPENSATION & BENEFITS CONSULTANTS	X	X	X	X	X	
WHITE WILLOW BENEFITS CONSULTANTS INCORPORATED	X	X		X		
WHYNOT HOLDINGS - BENEFIT ADVISORS	X			X		
WIEGERS FINANCIAL & BENEFITS	X	X	X	X		Human Resources Solutions, Coaching