

# Benefit & Pension Consultants Healthcare Consulting Services

COMPANY	Disability Management	Return To Work	Employee Assistance Program	Claims Management	Drug Cost Management	OTHER
A.W. SCHREIBER BENEFIT CONSULTANTS LTD.	X	X	X	X	X	Health and Dental Plans
AON CONSULTING INC.	X	X	X	X	X	Group Benefits and Actuarial Services, Selection of Group Insurance Products and Programs, Financial Review of Group Insurers, Implementation, Benefits Communication, Plan Design, Strategic Benefits Planning, Flex Design and Implementation, Strategic Healthcare Management, Integrated Absence Management, Special Risk, Drug Plan Management, Employee Wellness
ASPIRIA CORPORATION	X	X	X			
ASSOCIATED SLEEP SERVICES						Education about Sleep, Stress, Depression, Insomnia, Sleep Disorders; Assessments of Individuals with Sleep Problems; Screening for Sleep Disorders
AUTOMATED ADMINISTRATION SERVICES INC.			X	X		
AVALON ACTUARIAL INC.	X		X	X	X	
BAYNES & WHITE INC.	X	X	X	X	X	
BBD			X		X	
BELTON FINANCIAL SERVICES LTD.		X	X	X	X	
BENEFIT EXCHANGE (BEN-X), THE				X	X	
BENEFIT SOURCE, THE	X	X	X	X	X	
BENEFITS TRUST, THE	X			X	X	
BEST DOCTORS CANADA						Review of Member's Medical Files to Confirm Diagnosis and Treatment Plan Options, without the member having to leave home
BUFFETT & COMPANY						Wellness Consulting
BUFFETT, TAYLOR & ASSOCIATES INSURANCE AGENCIES	X	X	X	X	X	
C & C INSURANCE CONSULTANTS LTD.	X	X	X	X	X	
CARTIN & ASSOCIATES	X	X	X	X	X	
CERIDIAN CANADA	X	X	X			Employee Training and Development, Manager Training and Development, Manager Consultations
CLAIMSECURE INC.				X	X	
COMPREHENSIVE BENEFIT SOLUTIONS LIMITED	X	X	X	X	X	
CONNEX HEALTH						Strategic Health and Wellness Consulting, Online Assessment, Measurement Tools

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CONTE FINANCIAL SERVICES INC.						Wellness
CORPORATE BENEFIT ANALYSTS, INC.	X		X	X	X	
COUGHLIN & ASSOCIATES LTD.	X	X	X	X	X	
COWAN INSURANCE GROUP LTD.	X	X	X	X	X	
CUBIC HEALTH INC.				X	X	
DRUG BENEFIT CONSULTING				X	X	
DUGGAN BENEFITS INSURANCE AGENCIES INC.			X		X	
ECKLER LTD.	X	X	X	X	X	Marketing, Flex Design, Post-retirement Benefits
ESI CANADA				X	X	
FAIRFIELD WATSON & LEWIS INC.	X			X	X	
FSEAP			X			The firm also provides Coaching, Training, and Workplace Consulting
GPS CONSULTING GROUP & INSURANCE AGENCIES (2006) INC., THE	X	X	X	X	X	Wellness
GRANVILLE WEST GROUP			X	X	X	
GROUPSOURCE	X	X	X	X	X	
H3 CONSULTING / BUSINESSHEALTH				X	X	Health Promotion Management and Evaluation, Health Services Environmental Scanning and Policy Development, Health Provider Management, Disability Prevention, Communication, Customized Research
HEALTHSOURCE PLUS	X	X	X	X	X	
HEWITT ASSOCIATES	X	X			X	
INTEGRATIS GROUP, THE						The firm provides all listed through their carriers.
J&D BENEFITS INC.	X	X	X	X	X	
J.J. MCATEER & ASSOCIATES INCORPORATED	X			X		
JARVIS & ASSOCIATES	X		X	X	X	
KRIEGER + ASSOCIATES	X	X	X	X	X	
LIFE BENEFIT SOLUTIONS INC.	X		X	X	X	
M.A. REUTER BENEFITS INC.			X	X	X	
MANION, WILKINS & ASSOCIATES LTD.	X				X	
MCFBEDARD GROUP INC.	X	X	X	X	X	High-level Customer Service offered to Owners, Executives, and Plan Administrators
MDM INSURANCE SERVICES INC.	X	X	X	X	X	

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MERCER (CANADA) LIMITED	X	X	X	X	X	
MITCHELL SANDHAM FINANCIAL SERVICES			X	X	X	Cost Containment through Education Seminars and Plan Design/Construction
MORNEAU SOBECO	X	X	X	X	X	
MOSEY & MOSEY				X	X	
ORGANIZATIONAL SOLUTIONS INC.	X	X		X		Audits and Assessments, Workers' Compensation/WSIB/CSST Management, Cognitive Demands Analysis, Physical Demands Analysis and Ergonomic Evaluation, Health and Wellness
PAL BENEFITS INC.			X	X	X	Pal Benefits Wellness Services
PBAS GROUP, THE	X	X		X	X	
PENMORE BENEFITS INC.			X		X	
PROTECTOR'S GROUPOU, THE	X	X	X	X	X	
RALPH MOSS LIMITED			X	X		
REXALL HEALTH SERVICES					X	Services and Programs to assist in Managing Drug Benefit Costs, Health Promotion and Management Programs, Mail Order Pharmacy, Operating Employer-based Pharmacies, Pandemic Plan Prescription Services
RWAM INSURANCE ADMINISTRATORS INC.	X	X		X	X	
SEGAL COMPANY, LTD., THE						Audit of Disability Management/Claims Management to achieve competitive cost
SELECTPATH BENEFITS & FINANCIAL INC.	X	X	X	X	X	
SPENCER DENTAL/SPENCER VISION						Dental Claim - Cost Containment, Direct Pay Vision Benefit Enrichment
STEVENSON AND HUNT INSURANCE BROKERS LTD.	X	X	X	X	X	Health and Dental Plans
STRATA BENEFITS CONSULTING INC.	X	X	X		X	
STRATEGIC BENEFITS & INSURANCE SERVICES LTD.	X		X	X	X	
TOWERS WATSON	X	X		X	X	Employer Drug Purchasing Coalition
TRG GROUP			X		X	
TRI FIT INC.			X		X	
TRIHEY ASSOCIATES LIMITED	X	X	X	X	X	
VICTOR B. TUBA & ASSOC.			X			



# *Benefit & Pension Consultants* **Healthcare Consulting Services**

<b>COMPANY</b>	<b>Disability Management</b>	<b>Return To Work</b>	<b>Employee Assistance Program</b>	<b>Claims Management</b>	<b>Drug Cost Management</b>	<b>OTHER</b>
WHYNOT HOLDINGS - BENEFIT ADVISORS	X				X	
WINCH GROUP INC., THE	X	X		X	X	