



Healthcare Group Benefit Consulting Services

| COMPANY | Disability Management | Return To Work | Employee Assistance Program | Claims Management | Drug Cost Management | OTHER |
|---|-----------------------|----------------|-----------------------------|-------------------|----------------------|---|
| A.W. SCHREIBER BENEFIT CONSULTANTS LTD. | X | X | X | X | X | |
| AGA FINANCIAL GROUP INC. | X | X | X | X | X | |
| ALERT@WORK HR SERVICES | | X | | | | Assessments to determine if shiftworkers can return to shiftwork, Fatigue Management, Shiftworker Wellness, Screening for Sleep Disorders |
| AON HEWITT | X | X | | | X | |
| AQ GROUP SOLUTIONS | X | | X | X | X | |
| AUTOMATED ADMINISTRATION SERVICES INC. | | | X | | | |
| AVALON ACTUARIAL INC. | | | | | | Consulting Services Provided |
| BAYNES & WHITE INC. | X | X | X | X | X | |
| BELTON FINANCIAL SERVICES LTD. | | X | X | X | X | |
| BENEFIT EXCHANGE (BEN-X) | | | | X | X | |
| BENEFIT PLAN ADMINISTRATORS LIMITED | | | | X | X | |
| BENEFIT SOURCE, THE | X | X | X | X | X | |
| BENEFITS COMPANY, THE | X | X | X | X | X | |
| BENEFITS TRUST, THE | | | X | X | X | |
| BUFFETT & COMPANY WORKSITE WELLNESS INC. | | | | | | Wellness Consulting Services |
| BUFFETT, TAYLOR & ASSOCIATES INSURANCE AGENCIES | X | X | X | X | X | |
| C & C INSURANCE CONSULTANTS LTD. | X | x | X | X | X | |
| C-SURANCE.CA GLOBAL SERVICE INC. | X | | | X | | The firm's Software allows for Management and Payment of Disability and Claims |
| CAPCORP FINANCIAL CORPORATION | X | | X | | | |
| CARTIN & ASSOCIATES | X | X | X | X | X | |
| CINDY BOWDEN INSURANCE & BENEFITS | | | X | | | |
| CLAIMSECURE INC. | | | | X | X | |
| COMPREHENSIVE BENEFIT SOLUTIONS LIMITED | X | X | X | X | X | |
| CONNEX HEALTH | | | | | | Customized Health Risk Assessments; Strategic Employee Health and Wellness Consulting; Private Payer Focus Groups, Workshops, and Conferences |
| CORPORATE BENEFIT ANALYST, INC. | X | | X | X | X | |
| COUGHLIN & ASSOCIATES LTD. | X | X | X | X | X | |
| COWAN INSURANCE GROUP LTD. | X | X | X | X | X | |
| CUBIC HEALTH INC. | | | | | X | Analytics, Drug Plan Management, |



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| CUBIC HEALTH INC. (continued) | | | | | | Prior Authorization Program Design, Clinical Consulting, Disability and Drug Data Integration, Predictive Cost Forecasting |
| DRUG BENEFIT CONSULTING | | | | X | X | |
| DUGGAN BENEFITS INSURANCE AGENCIES INC. | | | X | X | X | |
| ECKLER LTD. | X | X | X | X | X | Marketing, Flex Design, Post Retirement Benefits |
| EXPRESS SCRIPTS CANADA | | | | X | X | |
| FAIRFIELD WATSON & LEWIS INC. FSEAP | X | | X | X | X | Also provide Coaching, Wellness Education and Training, Workplace Consulting, Substance Abuse Professional Services |
| GEM FINANCIAL GROUP | X | X | X | X | X | |
| GPS CONSULTING GROUP & INSURANCE AGENCIES (2006) INC., THE | X | X | X | X | X | |
| GROUPSOURCE | X | X | X | X | X | |
| GROUPWORKS FINANCIAL CORP. | X | X | X | X | X | |
| H3 CONSULTING | | | | | X | Workplace Health, Health Promotion Management and Evaluation, Health Services Environmental Scanning and Policy Development, Health Provider Management, Disability Prevention, Communication, Customized Research |
| HEALTHSOURCE PLUS | X | X | X | X | X | |
| HUB INTERNATIONAL | X | X | X | X | X | |
| IDEAL BENEFITS | X | X | X | X | X | |
| INTEGRATIS GROUP, THE | X | X | X | X | X | |
| INVESTMENT GUILD INSURANCE AGENCY, THE | | | X | X | X | |
| J&D BENEFITS INC. | X | X | X | X | X | |
| J.J. MCATEER & ASSOCIATES INCORPORATED | X | | | X | | |
| JARVIS & ASSOCIATES | X | | X | | X | |
| JOHNSON INC. | | | | X | | |
| JONES DESLAURIERS BLEVINS INSURANCE GROUP INC. | X | X | X | X | X | |
| KATZ GROUP CANADA, REXALL | | | | | X | Medication Therapy Management, Disease State Management Educational Clinics |
| KRIEGER + ASSOCIATES | X | X | X | X | X | |
| LENNOX FINANCIAL GROUP INC. | | | | X | X | |



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| LESLIE GROUP LIMITED, THE | X | X | X | | X | |
| LIFE BENEFIT SOLUTIONS INC. | X | | X | X | X | |
| MANION, WILKINS & ASSOCIATES LTD. | X | X | | | X | |
| MATHEIS FINANCIAL GROUP | X | X | X | X | X | |
| MCFBEDARD GROUP INC. | X | X | X | X | X | High Level Customer Service offered to Owners, Executives, and Plan Administrators |
| MDM INSURANCE SERVICES INC. | X | X | X | X | X | |
| MEDIDIRECT INC. | | | | X | | |
| MERCER | X | X | X | X | X | |
| MITCHELL SANDHAM FINANCIAL SERVICES | | | X | X | X | |
| MORNEAU SHEPELL | X | X | X | X | X | |
| MORROW, CROSSDALE & ASSOCIATES INC. | X | X | X | X | X | |
| MOSEY & MOSEY BENEFIT PLAN CONSULTANTS | | | | X | X | |
| ORGANIZATIONAL SOLUTIONS INC. | X | X | | X | | |
| PAL BENEFITS INC. | | | X | X | X | |
| PBAS GROUP, THE | X | X | | X | X | |
| PBI ACTUARIAL CONSULTANTS LTD. | X | | | X | X | Assist Clients in all aspects of Plan Management, including Integrated Specialized Services |
| PENMORE BENEFITS INC. | | | X | | X | |
| PROTECTORS GROUP, THE | X | X | X | X | X | |
| RALPH MOSS LIMITED | | | X | | | |
| RWAM INSURANCE ADMINISTRATORS INC. | X | | | | X | |
| SEGAL COMPANY, THE | | | | | | Audit of Disability Management/Claims Management to achieve competitive cost |
| SELECTPATH BENEFITS & FINANCIAL INC. | X | X | X | X | X | |
| SIGURDSON MCFADDEN BENEFITS & PENSIONS | X | X | X | X | X | |
| STRATA | X | X | X | | X | |
| STEVENSON & HUNT INSURANCE BROKERS LIMITED | X | X | X | X | X | Health and Dental Plans |
| TOWERS WATSON | X | X | | X | X | Employer Drug Purchasing Coalition |
| TRG GROUP | X* | X* | X | X | X | *Through strategic alliance |
| TRIHEY ASSOCIATES LIMITED | X | X | X | X | X | |
| VICTOR B. TUBA & ASSOC. | | | X | | | |



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| VITAL BENEFITS INC. | X | X | X | X | X | |
| WHYNOT HOLDINGS - BENEFIT ADVISORS | X | | | | X | |
| WIEGERS FINANCIAL & BENEFITS | | | X | | | |
| | | | | | | |