

Benefit & Pension Consultants Investment Consulting Services

COMPANY	Investment Consulting	Performance Measurement	Portfolio Modeling	Compliance Investment	Education & Comm.	Institutional Brokerage	Manager Search	Asset Allocation	Attribution Analysis	Policy Development	Risk Mgmt.	Transition Mgmt.	OTHER
A.W. SCHREIBER BENEFIT, CONSULTANTS LTD.	X		X					X			X		Life Insurance, Critical Illness Coverage, Disability Coverage
ACTUBEN CONSULTING INC.		X			X		X				X		
ADVISORY CAPITAL GROUP	X	X	X	X	X		X	X	X	X	X	X	Board and Committee Education, Legal Services and Plan Documentation, Pension Governance Systems, Oversight Pension Reviews and Other Audits
AON CONSULTING INC.	X	X	X	X	X		X	X	X	X	X	X	New Product Analysis, Governance Advice, Financial Risk - The firm advises clients on Transition Management (helps clients determine whether to involve a transition manager and, if so, who to select). The firm does not actually manage the transition.
API ASSET PERFORMANCE INC.	X	X	X	X	X		X	X	X	X	X	X	
ASPIRIA CORPORATION													Financial Educational Services, HR Support Services, Wellness Platforms
AVALON ACTUARIAL INC.	X	X		X	X		X	X		X	X	X	
BAYNES & WHITE INC.	X	X			X		X			X	X		
BELTON FINANCIAL SVCS. LTD.	X	X			X			X		X			
BENCOM FINANCIAL SERVICES GROUP INC.	X		X		X			X					
BFINANCE							X						
BFL CONSULTING SVCS. INC.	X			X	X								
BNY MELLON PERFORMANCE & RISK ANALYTICS, INC.		X		X					X		X		
BROCKHOUSE COOPER	X				X	X	X	X	X	X	X	X	Manager Monitoring, Asset Management
BUCK CONSULTANTS	X	X	X	X	X		X	X	X	X	X	X	
CAPCORP FINANCIAL CORP.	X				X			X					
CARTESIA	X	X			X		X			X	X		
CARTIN & ASSOCIATES	X	X	X	X	X		X	X		X			
CEM BENCHMARKING INC.		X							X				Performance Attribution, Risk Analysis, DB and DC Investment Benchmarking, Pension Administration Benchmarking, Cost Analysis
CORP. BENEFIT ANALYSTS, INC.	X	X	X	X	X	X	X	X		X	X	X	

Benefit & Pension Consultants Investment Consulting Services

COMPANY	Investment Consulting	Performance Measurement	Portfolio Modeling	Compliance Investment	Education & Comm.	Institutional Brokerage	Manager Search	Asset Allocation	Attribution Analysis	Policy Development	Risk Mgmt.	Transition Mgmt.	OTHER
COUGHLIN & ASSOC LTD.	X		X	X	X		X	X	X	X	X	X	
DONALDSON VINCENT ASSOCIATES LIMITED	X	X	X	X	X		X	X	X	X			
DT&A	X	X	X	X	X		X	X	X	X	X	X	
DUGGAN BENEFITS INSURANCE AGENCIES INC.	X				X			X		X	X		
ECKLER LTD.	X	X	X	X	X	X	X	X	X	X	X	X	
EFG CANADA	X	X	X	X	X		X	X		X	X		
ENNIS KNUPP & ASSOCIATES	X	X	X	X	X		X	X	X	X	X	X	Asset Liability Studies, Investment Structure Consulting, Investment Program Evaluation, Board/Committee Governance Consulting, Fiduciary Audits and Operational Overviews, Strategic Planning, Proxy Voting Consulting, Master Trustee/Custodian Consulting, Insurance Contract Selection/Negotiation, Private Equity Advisory Services, Real Estate Advisory Services, Opportunistic Advisory Services, Expert Witness Testimony
FAIRFIELD WATSON & LEWIS INC.	X	X*	X*	X*	X		X	X*	X*	X*	X*		* Via Associated Company
FINANCIAL EDUCATION INSTITUTE OF CANADA, THE	X				X							X	
GEM FINANCIAL GROUP	X	X	X		X		X	X				X	
GLOBAL INVESTMENT SOLUTIONS	X	X	X				X	X	X	X			Governance Education and Monitoring
GOODEN ACTUARIAL CONSULTANTS LTD.										X			
GRANVILLE WEST GROUP	X	X			X								
HEWITT ASSOCIATES	X	X	X	X	X		X	X	X	X	X	X	
HKMB HUB INT'L LTD.	X												
INTEGRATIS GROUP, THE	X	X	X	X	X	X		X	X	X	X	X	
J&D BENEFITS INC.	X	X	X	X	X		X	X		X			
J.J. MCATEER & ASSOCIATES INCORPORATED		X		X	X		X			X			
JANTZI-SUSTAINALYTICS	X			X	X					X			
JOHNSON SCHOCK	X	X	X	X	X		X			X	X		

Benefit & Pension Consultants Investment Consulting Services

COMPANY	Investment Consulting	Performance Measurement	Portfolio Modeling	Compliance Investment	Education & Comm.	Institutional Brokerage	Manager Search	Asset Allocation	Attribution Analysis	Policy Development	Risk Mgmt.	Transition Mgmt.	OTHER
ROBERTSON, EADIE & ASSOC.		X		X			X			X			
RUSSELL INVESTMENTS	X	X	X	X	X	X	X	X	X	X	X	X	DC Plan Design, Performance Attribution, Research, Asset Liability Studies
SATANOVE & FLOOD CONSULTING LTD.	X	X	X	X	X		X	X	X	X	X	X	
SEGAL COMPANY, LTD., THE	X	X	X		X		X	X	X	X	X	X	Asset Liability Modelling
SELECTPATH BENEFITS & FINANCIAL INC.	X	X	X	X	X		X	X	X	X	X	X	
SIGURDSON MCFADDEN BENEFITS & PENSIONS	X			X	X								
STEVEN COHEN INSURANCE AGENCY INC.				X	X		X	X		X			
STEVENSON AND HUNT INSURANCE BROKERS LTD	X		X					X			X		Life Insurance, Critical Illness, Coverage, Disability Coverage
STRATEGIC BENEFITS & INSURANCE SERVICES LTD.	X			X	X								
SUMMIT GLOBAL INVESTOR SERVICES		X	X	X					X		X		Transaction Cost Analysis, FX Monitoring, Buy and Hold Analysis, Fund Manager Delta Analysis, Portfolio Monitoring, SRI and Automated Client Reporting Solutions
SYNERGY BENEFITS CONSULTING INC.		X		X	X		X	X		X	X		Human Resource Consulting, Plan Member Investment and Financial Planning
T.E. INVESTMENT COUNSEL	X	X	X		X		X	X	X	X	X		
TOWERS WATSON	X	X	X	X	X		X	X	X	X	X	X	
TRG GROUP	X	X		X	X		X	X		X		X	
TWIST FINANCIAL CORP.	X		X		X					X	X		The firm offers Strategic Consulting and Board Education including Liability driven Investing Strategies, Derivatives, Setting Objectives, Benchmarks, Mandates, Monitoring Policies, Litigation Support, and Expert Witness Testimony.
WESTCOAST ACTUARIES INC.		X					X			X			
WESTERN COMPENSATION & BENEFITS CONSULTANTS	X	X	X	X	X		X	X	X	X	X	X	Asset-Liability Modelling, Asset-Liability Management

Benefit & Pension Consultants Investment Consulting Services

COMPANY	Investment Consulting	Performance Measurement	Portfolio Modeling	Compliance Investment	Education & Comm.	Institutional Brokerage	Manager Search	Asset Allocation	Attribution Analysis	Policy Development	Risk Mgmt.	Transition Mgmt.	OTHER
WHYNOT HOLDINGS - BENEFIT ADVISORS	X		X										
WIEGERS BENEFITS/ WIEGERS FINANCIAL	X	X						X		X	X	X	Coaching Professionals personally and corporately; Specialists in HR, Divorce, Succession Planning, Investment, and Estate Planning
WINCH GROUP INC., THE	X	X	X		X		X	X		X			