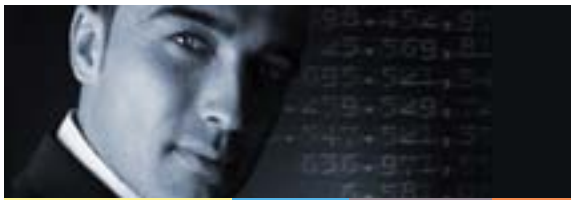


# Investment Consulting Services

## Group Benefit Consulting Services

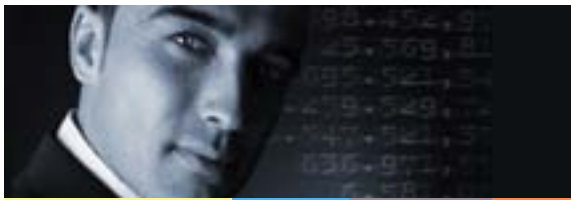
COMPANY	Investment Consulting	Performance Measurement	Portfolio Modeling	Compliance Investment	Education & Comm.	Institutional Brokerage	Manager Search	Asset Allocation	Attribution Analysis	Policy Development	Risk Mgmt.	Transition Mgmt.	OTHER
A.W. SCHREIBER BENEFIT CONSULTANTS LTD.	X		X					X			X		Life Insurance, Critical Illness Coverage, Disability Coverage
AACTUBEN CONSULTING INC.		X			X		X				X		
ADVISORY CAPITAL GROUP	X	X	X	X	X		X	X	X	X	X	X	Governance Risk Assessments, Governance Audits, Board Policy Manuals and Practices
AGA FINANCIAL GROUP INC.	X	X			X	X	X			X			
AON HEWITT	X	X	X	X	X		X	X	X	X	X	X	
API ASSET PERFORMANCE INC.	X	X	X	X	X		X	X	X	X	X	X	
AQ GROUP SOLUTIONS	X	X	X	X	X	X		X	X	X	X	X	
AVALON ACTUARIAL INC.	X	X	X	X	X		X	X	X	X	X	X	
BAYNES & WHITE INC.	X	X			X		X			X	X	X	
BELTON FINANCIAL SVCS, LTD.	X	X			X			X		X			
BENCOM FINANCIAL SVCS. GROUP INC.	X		X		X			X					
BENEFACT BENEFIT CONSULTANTS	X			X	X					X	X		
BENEFITS COMPANY, THE	X	X	X	X	X		X	X	X	X	X		
BFINANCE	X				X		X				X		Advisory in Private Markets
BNY MELLON		X		X				X	X		X		
BROCKHOUSE & COOPER INC.	X	X	X		X	X	X	X	X	X	X	X	Investment Manager Database, Global Macro Research
BUCK CONSULTANTS LTD.	X	X	X	X	X		X	X	X	X	X	X	
C & C INSURANCE CONSULTANTS LTD.						X	X					X	
CAPCORP FINANCIAL CORP.	X				X								
CARTESIA	X	X			X		X			X	X		
CARTIN & ASSOCIATES	X	X	X	X	X		X	X		X			
CEM BENCHMARKING INC.		X											
CINDY BOWDEN INSURANCE & BENEFITS	X												
COLES GROUP INC., THE	X	X	X	X	X		X	X		X	X	X	
COMPREHENSIVE PENSION GOVERNANCE	X	X	X	X	X		X	X		X	X		Assist Sponsors in Implementing Pension Governance Frame Work and



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COMPREHENSIVE PENSION GOVERNANCE (continued)													Professional on-going Reporting and Administrator Assistance
CORPORATE BENEFIT ANALYST, INC.	X	X	X	X	X	X	X	X		X	X	X	
COUGHLIN & ASSOCIATES LTD.	X		X	X	X		X	X	X	X	X	X	
DONALDSON VINCENT ASSOCIATION LIMITED	X	X	X	X	X		X	X	X	X			
DT&A	X	X	X	X	X		X	X	X	X	X	X	
DUGGAN BENEFITS INSURANCE AGENCIES INC.	X												Outsourced Investment Consulting Services
ECKLER LTD.	X	X	X	X	X	X	X	X	X	X	X	X	
EFG CANADA	X	X	X	X	X		X	X		X	X		
FAIRFIELD WATSON & LEWIS INC.	X	X*	X*	X*	X		X	X*	X*	X*	X*		*Via associated company
FINANCIAL EDUCATION INSTITUTE OF CANADA, THE	X					X						X	
FORETHOUGHT RISK	X	X	X		X		X	X	X	X	X		
GEM FINANCIAL GROUP	X		X		X								
GLOBAL INVESTMENT SOLUTIONS	X	X	X				X	X	X	X			Investment Governance Education and Monitoring
GPS CONSULTING GROUP & INSURANCE AGENCIES (2006) INC., THE					X								
IDEAL BENEFITS	X	X			X			X			X		
INTEGRATIS GROUP, THE	X	X	X		X		X	X		X	X		
INVESTMENT GUILD INSURANCE AGENCY, THE	X	X			X	X				X	X		
J&D BENEFITS INC.	X	X					X	X					
J.J. MCATEER & ASSOCIATES INCORPORATED		X		X	X		X			X			
JANTZI-SUSTAINALYTICS													Provides Environmental, Social, and Governance Performance Research and Analysis to Asset Managers, Asset Owners, Financial Institutions, and Multinational Organizations and Corporations
JOHNSON INC.	X	X	X	X			X	X	X	X	X		



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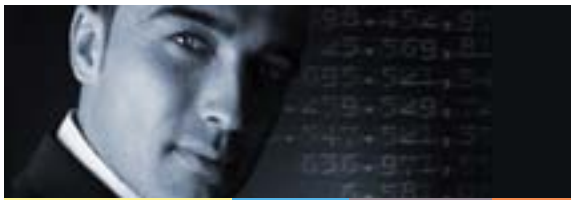
COMPANY	Investment Consulting	Performance Measurement	Portfolio Modeling	Compliance Investment	Education & Comm.	Institutional Brokerage	Manager Search	Asset Allocation	Attribution Analysis	Policy Development	Risk Mgmt.	Transition Mgmt.	OTHER
JOHNSON SCHOCK LOWDEN INC.	X	X	X	X	X		X			X	X		
JONES DESLAURIERS BLEVINS INSURANCE GROUP INC.	X				X			X					Individual and Personal Insurance
KRIEGER + ASSOCIATES		X		X	X		X			X	X	X	Governance
LENNOX FINANCIAL GROUP INC.	X	X	X	X	X		X	X	X	X	X	X	
LESLIE GROUP LIMITED, THE	X	X	X	X	X		X	X		X	X	X	
LONGHURST & JACK INC.													One-on-one Financial Planning
MANION, WILKINS & ASSOCIATES LTD.	X	X			X		X	X	X	X			
MATHEIS FINANCIAL GROUP	X	X	X	X	X		X	X		X	X	X	
MCFBEDARD GROUP INC.	X	X		X	X	X	X	X		X	X	X	Customer Service, Administrative Support
MERCER	X	X	X	X	X		X	X	X	X	X	X	
MITCHELL SANDHAM FINANCIAL SERVICES	X	X		X	X		X	X		X	X	X	
MORNEAU SHEPELL	X	X	X	X	X		X	X	X	X	X	X	
MORNINGSTAR ASSOC. INC.	X	X	X		X		X	X	X	X	X		
PAL BENEFITS INC.	X	X	X	X	X		X	X	X	X			
PBAS GROUP, THE		X	X				X		X	X			
PBI ACTUARIAL CONSULTANTS LTD.	X	X	X	X	X		X	X	X	X	X		Specialists in Liability-driven Investment Strategies with Cash Flow Matching Fixed Income Portfolios and Portable Alpha Overlay Strategies, as well as Alternative Assets (Real Estate, Hedge Funds, Infrastructure)
PENAD PENSION SERVICES LTD.	X	X		X	X		X			X	X		Wealth Management Asset/Capital Accumulation and Retirement Planning through Price Global Capital Management Inc., Portfolio Analytics, Risk Management Software
PENMORE BENEFITS INC.	X	X	X	X	X			X	X		X		
PENSUL INC.	X	X	X	X	X		X	X	X	X	X	X	
PROTECTOR GROUP, THE					X					X	X	X	
PROTEUS PERFORMANCE MANAGEMENT INC.	X	X	X	X	X		X	X	X	X	X	X	Pension Governance, Foundation Governance, Retirement Planning Workshops/Seminars, Retirement Planning Counselling, Administration



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PROTEUS PERFORMANCE MANAGEMENT INC. (con't)													Review and Search, Executive Retirement Plans
RBC DEXIA INVESTOR SVCS.		X		X	X				X				
RETIREMENT EDUCATION CENTRE INC.					X							X	
ROBERTSON, EADIE & ASSOCIATES LTD.		X		X	X		X	X	X	X	X		
ROGERSCASEY CANADA	X	X	X	X	X		X	X	X	X	X		The firm provides an array of services ranging from Investment Advisory to Implemented Solutions, all supported by a commitment to fundamental and strategic research
RUSSELL INVESTMENTS	X	X	X	X	X	X	X	X	X	X	X	X	DC Plan Design, Performance Attribution, Research, Asset Liability Studies, Investment Outsourcing, Alternatives, Currency, Transitions, SRI
SATANOVE & FLOOD CONSULTING LTD.	X	X	X	X	X		X	X	X	X	X	X	
SEGAL COMPANY, THE	X	X	X		X		X	X	X	X	X	X	
SELECTPATH BENEFITS & FINANCIAL INC.	X	X	X	X	X	X	X	X	X	X	X	X	
SIBSON CONSULTING	X	X	X		X		X	X	X	X	X	X	Audit of Disability Management/Claims Management to achieve competitive cost
SIGURDSON MCFADDEN BENEFITS & PENSIONS	X	X			X		X	X					
STRATEGIC BENEFITS & INSURANCE SERVICES LTD.	X	X			X		X	X					
STRATEGIC INCOME SECURITY SERVICES LTD.	X		X		X		X	X		X	X		Strategic Consulting
STEVENSON & HUNT INSURANCE BROKERS LTD.	X		X					X			X		
SYNERGY BENEFITS CONSULTING INC.		X		X	X		X	X		X	X		Human Resource Consulting, Plan Member Investment and Financial Planning
T.E. INVESTMENT COUNSEL	X	X	X										
TOWERS WATSON	X	X	X	X	X	X	X	X	X	X	X	X	
TRG GROUP		X	X	X	X	X	X			X	X	X	



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VITAL BENEFITS INC.	X												
WESTCOAST ACTUARIES INC.		X			X					X			
WESTERN COMPENSATION & BENEFITS CONSULTANTS	X	X	X	X	X		X	X	X	X	X	X	Asset-liability Modelling, Asset-liability Management
WHYNOT HOLDINGS - BENEFIT ADVISORS	X		X										
WIEGERS FINANCIAL & BENEFITS	X		X	X		X		X			X		