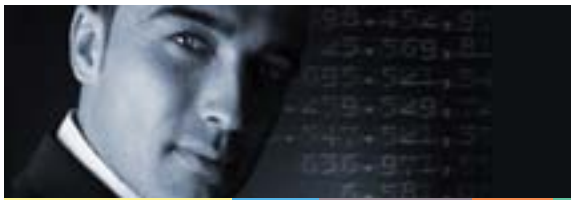




Recordkeeping & Third-party Administration Services

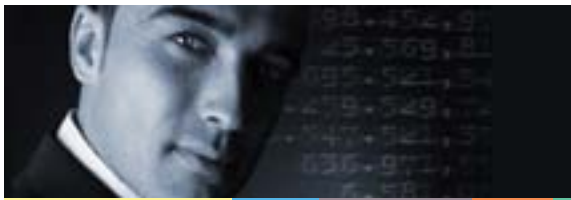
Group Benefit Consulting Services

COMPANY	Claims Admin.	Administrative Support	Call Centre	Eligibility Verification	Claims Advocacy	DB Pension Plan Admin.	Claims Payment	Employee Assistance	Premium Billing & Collection	Healthcare Spending Account Admin.	DC Pension Plan Admin.	Group RRSP Admin.	OTHER
ACTUARIAL SOLUTIONS INC.						X							
ACTUBEN CONSULTING INC.		X				X							Administration for Small Plans, particularly Executive Programs
AGA FINANCIAL GROUP INC.	X	X	X	X	X		X	X	X	X			
AON HEWITT		X	X	X		X				X			HR BPO, including Recruitment, Training and Development, Workforce Analytics
AQ GROUP SOLUTIONS		X	X		X			X		X			
AUTOMATED ADMINISTRATION SERVICES INC.	X	X	X	X	X		X	X	X	X		X	
AVALON ACTUARIAL INC.		X				X							
BAYNES & WHITE INC.		X		X		X	X	X	X	X			
BENEFACT BENEFIT CONSULTANTS	X	X		X	X		X			X			
BENEFIT EXCHANGE (BEN-X)	X	X	X	X			X			X			The firm has PBM Partnership to provide the most cost-effective Electronic Claims Adjudication and has Specialty Services for Healthcare Spending Accounts
BENEFIT PLAN ADMINISTRATORS LIMITED	X	X	X	X	X	X	X	X	X	X	X	X	
BENEFIT SOURCE, THE		X	X	X	X			X		X		X	
BENEFITS COMPANY, THE	X	X	X	X	X		X	X	X	X	X	X	
BENEFITS TRUST, THE	X	X	X	X	X		X	X	X	X			
BENEPLAN INC.	X	X	X				X	X	X	X			For some of its members, the firm Adjudicates Paramedical Services on a pre-approval basis which reduces paramedical costs to the employer by 67%
BUCK CONSULTANTS LIMITED		X	X	X		X				X	X	X	CAP Administration (DPSP, EPSP, ESP, etc.), Equity Incentive, Program Administration, Stock Plan Administration Group RRIF Administration



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BUFFETT, TAYLOR & ASSOC. INSURANCE AGENCIES		X			X				X				
C & C INSURANCE CONSULTANTS LTD.	X	X	X	X	X		X	X	X	X			
C-SURANCE.CA GLOBAL SERVICE INC.	X	X		X			X		X	X			The firm offers all the Software Tools to manage each of the activities. Services are available through their clientele
CANADIAN BENEFIT ADMINISTRATORS LTD.		X		X				X	X	X		X	
CAPCORP FINANCIAL CORP.											X	X	Private Health Services Plan Administration
CEM BENCHMARKING INC.													Benchmarking of Administration Costs and Service Levels for DB Plans
CLAIMSECURE INC.	X		X	X			X		X	X			
COMPREHENSIVE BENEFIT SOLUTIONS LIMITED	X	X	X	X	X		X	X	X				
CONTE FINANCIAL SVCS. INC.		X		X	X			X	X			X	
CORPORATE BENEFIT ANALYST, INC.						X							
COUGHLIN & ASSOCIATES LTD.	X	X	X	X	X	X	X	X	X	X	X	X	
COWAN INSURANCE GROUP LTD.	X	X	X	X	X		X	X	X	X			
CPAS SYSTEMS INC.		X				X			X		X		
DONALDSON VINCENT ASSOCIATION LIMITED						X							
DRUG BENEFIT CONSULTING	X	X	X	X			X			X			
DT&A						X							
DUGGAN BENEFITS INSURANCE AGENCIES INC.												X	Outsourced TPA Services
ECKLER LTD.		X	X	X		X							
ENCON GROUP INC.		X	X	X	X			X	X	X			



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EXPRESS SCRIPTS CANADA	X			X			X						
FAIRFIELD WATSON & LEWIS INC.	X				X		X			X			
GEM FINANCIAL GROUP		X		X	X			X	X	X	X	X	
GOODEN ACTUARIAL CONSULTANTS LTD.						X							
GROUPSOURCE	X	X	X	X	X		X	X	X	X			
GROUPWORKS FINANCIAL CORP.		X			X				X				
HEALTHSOURCE PLUS	X	X	X	X	X		X	X	X	X			
HUB INTERNATIONAL		X											
INTEGRATIS GROUP, THE		X				X		X			X	X	
INVESTMENT GUILD INSURANCE AGENCY, THE		X		X				X	X	X			
J&D BENEFITS INC.		X	X	X	X			X	X	X			
J.J. MCATEER & ASSOCIATES INCORPORATED	X	X		X	X	X	X	X	X	X	X	X	
JOHNSON INC.	X	X		X		X	X		X	X	X	X	
JOHNSON SCHOCK LOWDEN INC.	X			X	X		X			X			
JOHNSTON GROUP INC.	X	X	X	X			X		X	X			
JONES DESLAURIERS BLEVINS INSURANCE GROUP INC.		X	X	X	X	X		X	X	X	X	X	
MANION, WILKINS & ASSOCIATES LTD.	X	X	X	X	X	X	X		X	X	X		
MATHEIS FINANCIAL GROUP	X	X						X			X	X	
MCFBEDARD GROUP INC.		X							X			X	
MDM INSURANCE SVCS. INC.	X	X	X	X	X		X	X	X	X		X	
MEDIDIRECT INC.	X	X		X			X		X	X		X	
MERCER	X	X	X	X	X	X				X	X		

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MITCHELL SANDHAM FINANCIAL SERVICES		X			X	X		X					Involved in all areas listed, bringing teams of advisors to the client's front door
MORNEAU SHEPELL		X	X		X	X		X	X	X	X	X	
MYBENETECH INC.		X	X					X	X	X		X	
ORGANIZATIONAL SOLUTIONS INC.	X						X						
PATON CONSULTING INC.		X						X					
PBAS GROUP, THE	X	X		X	X	X	X	X	X	X	X	X	Establish and perform all Accounting Procedures on the basis of a General Ledger Bookkeeping System, the substance and format of which is acceptable to the Auditor, including Quarterly Financial Reports to the Plan Sponsor
PBI ACTUARIAL CONSULTANTS LTD.		X				X							DB Pension Plan Administration includes Recordkeeping Services, Benefit Calculations, One-on-one Member Meetings, Marriage Breakdown Calculations, Research and Advice regarding Pension Legislation, Government Filings, Educational Seminars, Annual Member Statements, Reconciliation of Expenses, Contributions, Hours Reported and Benefit Payments, Organization and Attendance at Trustees' Meetings, and Preparation of Meeting Minutes
PENAD PENSION SERVICES LIMITED		X	X	X		X					X	X	PENAD Montreux™ TPA Services - DB, DC, RRSP, DPSP, Hybrid, and CAP Pension Plans
PENMORE BENEFITS INC.													CAPSA Retirement Management Tool
PROTECTORS GROUP, THE												X	
RALPH MOSS LIMITED	X	X	X	X	X		X	X	X	X		X	
ROBERTSON, EADIE & ASSOC. LTD.		X	X			X	X				X		



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SELECTPATH BENEFITS & FINANCIAL INC.		X	X		X			X		X		X	
TOWERS WATSON						X					X	X	
TRG GROUP					X			X	X				
TRIEY ASSOCIATES LIMITED	X	X	X	X		X	X	X	X	X	X	X	
VITAL BENEFITS INC.		X			X			X	X				
WESTCOAST ACTUARIES INC.						X					X	X	
WESTERN COMPENSATION &		X				X							