



Benefit & Pension Consultants Software & Technology Consulting Services

COMPANY	Benefits Administration	Client Server Technology	Portfolio Style Analysis	Fund Valuation	DB Pension	Trading Workstations	Health Claims Adjudication	Investment Management	Investment Manager Selection	Fund Reporting	DC Pension	OTHER
COWAN INSURANCE GROUP LTD. – BENEFITS AND RETIREMENT CONSULTING DIVISION												
CPAS SYSTEMS INC.	X				X						X	
CUBIC HEALTH INC.												
DIRECT MARKETING CENTRE INC.												
DONALDSON VINCENT ASSOCIATES LIMITED												
DRUG BENEFIT CONSULTING	X						X					Software Solutions for Adjudication and TPA Services
DT&A												
DUGGAN BENEFITS INSURANCE AGENCIES INC.					X						X	
ECKLER LTD.	X	X	X	X	X				X	X		
EFG CANADA												
ENCON GROUP INC.												
ESI CANADA												
ESOP BUILDERS INC.												
FAIRFIELD WATSON & COMPANY												
FINANCIAL EDUCATION INSTITUTE OF CANADA, THE												
FIRM CONSULTING INC.												
FORT EMPLOYEE BENEFITS CONSULTANTS INC.												
FSEAP – FAMILY SERVICES EMPLOYEE ASSISTANCE PROGRAMS												
GEM FINANCIAL GROUP												
GLOBAL INVESTMENT SOLUTIONS								X	X		X	Investment Manager Selection – Global Manager Research Database, DC Pension Plans – CAP Track Services



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GOODEN & KERR ACTUARIES AND RETIREMENT PLAN CONSULTANTS												
GPS CONSULTING GROUP AND INSURANCE AGENCIES (2006) INC., THE												
GROUP MEDICAL SERVICES	X						X					
GROUPSOURCE	X	X					X					
H3 CONSULTING/BUSINESSHEALTH												
HART ACTUARIAL CONSULTING LTD.					X							
HEALTHSOURCE PLUS												
HEWITT ASSOCIATES												
HUMAN SOLUTIONS												
IDEAL BENEFITS												
INTEGRATIS BENEFIT SOLUTIONS												
J&D BENEFITS INC.												
J.J. MCATEER & ASSOCIATES INCORPORATED	X				X		X				X	
JANTZI RESEARCH INC.												
JARVIS & ASSOCIATES												
JIM STODDARD INSURANCE AGENCIES LIMITED												
JOHNSON INC.												
JOHNSON SCHOCK LOWDEN INC.			X				X		X			
JOHNSTON GROUP INC.												
KING BENEFITS CONSULTING INC.												
KPA ADVISORY SERVICES LTD.												
KRIEGER + ASSOCIATES												The firm has developed a number of HR tools including Employee Survey Technology, Benefit Enrollment Technology, a Benefit Profiler, and a Life Benefit Calculator.



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LESLIE GROUP LIMITED, THE												
LIFE BENEFIT SOLUTIONS INC.												
LONGHURST & JACK INC.												
LYNMAR ASSOCIATES LIMITED												
M.A. REUTER BENEFITS												
MAGNUS CONSULTING SVCS.	X											
MANION, WILKINS & ASSOC. LTD.	X				X		X				X	
MATHEIS TEAM FINANCIAL							X	X	X	X	X	
MCFBEDARD GROUP INC.	X											
MDM INSURANCE SERVICES INC.	X	X					X					
MEDIDIRECT INC.												
MERCER (CANADA) LIMITED	X		X	X	X			X	X		X	
MITCHELL SANDHAM FINANCIAL SERVICES												Responsible for matching technology to systems provided by the industry to client's needs and in-house technology
MORNEAU SOBECO	X		X		X						X	
MORNINGSTAR			X			X			X	X	X	
MORROW, CROSSDALE & ASSOCIATES INC.												
MOSEY & MOSEY BENEFIT PLAN CONSULTANTS												
NEXGENRX INC.	X						X					
ORGANIZATIONAL HEALTH INCORPORATED (OHI)												Complete Client Reporting Abilities on Disability Management and EFAP Services
ORGANIZATIONAL SOLUTIONS INC.												
PAL BENEFITS INC.	X											The firm's CAP Guidelines Online Questionnaire helps organizations achieve compliance with the Joint Forum of Financial Market Regulators' Capital Accumulation Plan Guidelines.

